

UPS
29855 Schoolcraft Rd.
Livonia, MI 48150



November 9, 2021

Ellis Wood
Teamsters Local 406
Secretary Treasurer/Principal Officer
3315 Eastern Avenue, S.E.
Grand Rapids, MI 49508

Dear Ellis,

Thank you for your letter inquiring about the vaccination mandate. UPS is aware of and closely monitoring the federal government's vaccination mandate.

At this time, UPS is not announcing a vaccine mandate throughout our U.S. operations, but will maintain our masking and social distancing protocols, in accordance with CDC guidelines and applicable law. As the federal requirements become clearer, there may be items which the Company may need to discuss with the appropriate bargaining representative. However, we do not yet know the nature or scope of the particular issues.

We will continue to provide updates as this process unfolds. We appreciate your interest and encourage you to continue to communicate with your UPS Labor counterpart.

Sincerely,

Leslie Gleue

Leslie Gleue
Great Lakes District Labor Manager

cc: Rob Eans
Marty Urquhart