



# TEAMSTERS CARHAUL

APRIL 26, 2021

Contract **UPDATE**

## ***Tentative One-Year Contract Extension Provides Maintenance of Benefits, Monetary Increase***

**Ballot Packages Will Be Mailed On or About Friday, April 30**

The Teamsters National Automobile Transporters Industry Negotiating Committee (TNATINC) has unanimously endorsed a tentative agreement with the Employers Association for a one-year contract extension with Maintenance of Benefits, including a monetary increases.

The tentative agreement with the National Automobile Transporters Labor Division, or NATLD, paves the way for members to vote on the proposal. Ballot packages will be mailed to members on or about Friday, April 30. The current contract expires May 31.

“The committee unanimously agrees that this proposal is in the best interests of our members, as the pandemic continues to cause severe economic impacts,” said Kevin Moore, Teamsters Carhaul Division Director. “By getting through the next year, the committee will be in a stronger position to bargain a new, longer-term contract.”

Because of the difficult economic conditions, negotiating a normal, longer-term contract right now is not feasible or in the best interests of Carhaul Teamsters.

“The pandemic has caused supply chain issues that have ravaged the auto industry over the past year,” Moore said. “The large automakers, including Ford, General Motors and Toyota, have had to cut production this year over disruptions due to COVID-19 that resulted in a global chip shortage.

“And there are recent media reports that these production problems won’t be resolved until 2022,” Moore said.

**The good news is that while this is a one-year extension, the proposal extends the last year of the existing contract, which contains the highest monetary increases within the current contract.**

**“This means that our members will, if ratified, benefit from the larger increases contained in the current contract,” Moore said. “We strongly believe that this contract provides stability for our members during very unstable times.”**

The one-year extension contains the following monetary increases:

- \$0.45 per hour (includes drivers, yard and office)
- \$0.50 per hour for garage
- 2.0 cents per running mile
- 1.8% increase for full and frozen rate pay miles
- 3.0% increase on Article 22 running mile rate
- 1.8% flat/zone/shuttle/incentive or other wage rates; (includes tool allowance and all other monetary items in the Supplements including skid drops)

**For more information, visit [teamster.org/carhaul2021/](http://teamster.org/carhaul2021/)**

The full tentative agreement follows:

### NMATA NEGOTIATIONS TNATINC ECONOMIC PROPOSALS APRIL 20, 2021

#### **Summary of General Monetary Tentative Agreement National and all Supplemental Agreements For the period covering June 1, 2021 through May 31, 2022**

##### **Annual Increases:**

- a) Effective June 1, 2021:
- \$0.45 per hour (includes drivers, yard and office)
  - \$0.50 per hour for garage
  - 2.0 cents per running mile
  - 1.8% increase for full and frozen rate pay miles
  - 3.0% increase on Article 22 running mile rate
  - 1.8% flat/zone/shuttle/incentive or other wage rates; (includes tool allowance and all other monetary items in the Supplements including skid drops)

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**Cost-of-Living Adjustments (COLA):**

A cost-of-living allowance, if any, shall become effective on 6/1/21 based upon the difference between the Consumers Price Index for Urban Wage Earners and Clerical Workers (CPI-W), U.S. all items, (1982-84=100) of January, 2020 and the Index of January 2021 (Published February, 2021). For every .1-point increase in the CPI-W, wage rates will increase by one cent (\$.01) per hour, or .50 mills per loaded mile, .25 mills per running mile, or .1 percent of flat/zone rate. Frozen rates and Driveaway hourly, mileage rates and flat/zone rates will be increased in a similar manner. Under no circumstance will a reduction in the CPI-W cause a reduction in base rates. The COLA shall only be effective if the increase in the CPI-W exceeds 3.0% and shall be capped at 10 cents per hour each year.

Central-Southern Article 61 Sec. 22 has been modified so that Article 22 and running mile rates are also increased by COLA, if any.

**Health & Welfare and Pension Plans:**

- A. Central States Southeast and Southwest Areas Health and Welfare Fund, contributions will be made to maintain C-6/Teamcare coverage, at weekly rates not to exceed the following:  
8/1/21: the published weekly rate necessary to maintain benefits
- B. All other funds: Weekly or monthly Health & Welfare and Pension contributions on behalf of each covered employee shall be increased by the amount necessary on August 1 of each year as determined by the respective plan trustees to maintain all benefits then in effect.



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**TEAMSTER CARHAUL  
CONTRACT UPDATE**

Ballot packages with voting information will be mailed to Carhaul Teamsters on or about Friday, April 30. Voting will close at 11 a.m. Friday, May 21. Votes will be counted at 3 p.m. Friday, May 21. For more information, visit [teamster.org/carhaul2021/](http://teamster.org/carhaul2021/)

**CARHAUL CONTRACT UPDATE**